F.No.2.2(16)/2013-G.II
UNION PUBLIC SERVICE COMMISSION
DHOLPUR HOUSE, SHAHJAHAN ROAD
NEW DELHI-110069

Sub:- Hiring of Trained IT Manpower on Contract Basis in UPSC

UPSC intends to hire the following trained IT Manpower on short-term contract basis:-

S.No.	Name of Post	No. of Post	Total Emoluments
1	Software Designer	1	Rs.60,000/-
2	Senior Developer	4	Rs.35,000/-

Detailed advertisement along with application procedure may be obtained from UPSC website – www.upsc.gov.in. The last date of receipt of online application is **25-09-2015**.

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Applications in the prescribed format are invited from eligible candidates for engagement as Senior Developer and Software Designer to be deployed at UPSC on short-term contract basis. The number of vacancies, essential qualifications, experience, emoluments, duties etc. are given in Annexure-I.

General Terms & Conditions

1. Job Requirement: Selected candidates will be required to handle various projects such as ORA, SOAP, E-Admit Card, DAF, Accounting Software, Panel and Data Bank Software and Recruitment Rules Software.

2. Nature of Job: Short-term contract basis. During the period of the contract, he shall be required to work full-time and shall not engage in any other full-time/part-time employment.

3. Salary & Emoluments: Selected candidate shall be paid a consolidated salary as provided for in Annexure-I. No other allowances such as HRA, Transport Allowance, DA etc. will be admissible during the period of the contract. There will be a 10% increase in consolidated salary on annual basis if the contract is extended beyond a period of one year.

4. Period of Contract: The contract shall be initially for a period of 1 year extendable at the discretion of the Commission up to a maximum period of 3 years. Before the expiry of the contract period, either party will be at liberty to leave the contract by giving one month's prior notice to the other party provided there will be a clear period of 30 days before giving such notice. After expiry of the term of the contract, the Commission will not issue any formal letter for relieving the candidate.

5. Selected candidate shall work under the supervision of IS Wing of UPSC and shall report to Joint Director, IS Wing, UPSC.

6. Selected candidate shall maintain the safety, security & confidentiality of data handled by him. He shall maintain high standard of integrity.

7. Only shortlisted candidates will be called for Interview. UPSC reserves the right to reject any or all applications without assigning any reason.

8. Duty Hours: Monday to Friday from 9:30 a.m. – 6:00 p.m. However, in case of exigencies, the duty hours may extend beyond the normal working hours and even on Saturdays and Sundays.

9. Eligible candidates may apply through ONLINE method only from UPSC website – www.upsc.gov.in. The last date for application is **25-09-2015**.

ANNEXURE-II

1. **SENIOR DEVELOPER –** 3 Posts

CONSOLIDATED SALARY:- Rs.35,000/-

QUALIFICATION:-

B.E./B.Tech. in Information Technology/Computer Science OR M.C.A. (Regular Course) from Government recognized institute/university.

ESSENTIAL EXPERIENCE:-

i. Minimum 3 years experience in actual software development using PHP under MySQL OR SQL OR POSTGRESS database.

INDICATIVE DUTIES OF SENIOR DEVELOPERS:-

i. To develop and write object oriented coding relating to all the On-Line projects using PHP, under MySQL OR SQL OR POSTGRESS or any other platform as may be required including designing a format and creating data structure of different databases.
ii. To develop and design required administrative modules under secured environment and integration of all Online Applications.
iii. To apply security checks at SERVER & CLIENT side and get the Application security audited as per requirement.
iv. Handling of database on Real time basis and ensuring adequate backups of databases and Applications on regular intervals as required.
v. To maintain and manage documentation including work flow relating to the Applications.
vi. To ensure proper uploading of Applications including database on the Online Servers installed at different locations/remote locations on regular basis.
vii. To assist senior officers of the Commission in any other duties assigned to them from time to time

2. **SENIOR DEVELOPER – 1 POST**

CONSOLIDATED SALARY:- Rs.35,000/-

QUALIFICATION:-

B.E./B.Tech. in Information Technology/Computer Science OR M.C.A. (Regular Course) form Government recognized institute/university.

ESSENTIAL EXPERIENCE:-

i. Minimum 3 years experience in actual software development using ASP.Net OR JAVA under MySQL OR SQL OR ORACLE database.

INDICATIVE DUTIES OF SENIOR DEVELOPERS:-

i. To develop and write object oriented coding relating to all the On-Line projects using ASP.NET or JAVA under MySQL OR SQL OR ORACLE OR any other platform as may be required including designing a format and creating data structure of different databases.
ii. To develop and design required administrative modules under secured environment and integration of all Online Applications.
iii. To apply security checks at SERVER & CLIENT side and get the Application security audited as per requirement.
iv. Handling of database on Real time basis and ensuring adequate backups of databases and Applications on regular intervals as required.
v. To maintain and manage documentation including work flow relating to the Applications.
vi. To ensure proper uploading of Applications including database on the Online Servers installed at different locations/remote locations on regular basis.
vii. To assist senior officers of the Commission in any other duties assigned to them from time to time.

3. **SOFTWARE DESIGNER – 1 POSTS**

CONSOLIDATED SALARY:- Rs.60,000/-

QUALIFICATION:-

B.E./B.Tech. in Information Technology/Computer Science OR M.C.A. (Regular Course) from Government recognized institute/university.

ESSENTIAL EXPERIENCE:-

Total 5 years experience out of which

(i) '3' Years experience in software development in PHP OR ASP.NET OR JAVA using Databases s.a. Postgress OR SQL OR My SQ ;

And

(ii) **'2' years experience in actual** project designing which includes Framing data structures; Data flow & environment creation; Report designing and complete system designing. Project implementation on the Servers for testing & final launch under secured environment. Database handling optimizing at the backend including creation of databases s.a. POSTGRESS OR SQL OR My SQL.

INDICATIVE DUTIES OF SOFTWARE DESIGNER:-

i. To Develop and supervise coding relating to all the On-Line projects using PHP, ASP.NET, JAVA or any other platform as may be required including designing a format and creating data structure of different databases.
ii. To develop and design required administrative modules under secured environment and integration of all Online Applications.
iii. To get the Application security audited as per requirement.
iv. To create database for all the ONLINE Applications and ensuring adequate backups of databases and Applications on regular intervals as required.
v. To maintain and manage documentation including work flow relating to the Applications.
vi. To ensure proper uploading of Applications including database on the Online Servers installed at different locations/remote locations and monitoring of ONLINE Servers on regular basis.
vii. To handle all types of queries related to ONLINE applications.
viii. To assist senior officers of the Commission in any other duties assigned to them from time to time